

Macclesfield Masters

Swimming Club

Swim 21

Compliance 10

Club has adopted and communicates to all its members, on the club notice board at Macclesfield, the ASA Child Protection Policy and the ASA Protection of Vulnerable Adults Policy

Responsibilities

Macclesfield Masters Swimming Club will:

- Promote the health of vulnerable adults by providing opportunities for them to take part in swimming and safely.
- Respect and promote the rights, wishes and feelings of vulnerable adults.
- Promote and implement appropriate procedures to safeguard the well-being of vulnerable adults and protect them from abuse.
- Support its members to adopt best practice to safeguard vulnerable adults from abuse and to minimise risk to themselves.
- Require members to adopt and abide by this Vulnerable Adult Protection Policy.
- Respond to any allegations of misconduct with regard to vulnerable adults in line with this Policy and these Procedures as well as implementing, where appropriate, the relevant disciplinary and appeals procedures.
- Review and evaluate this Policy and these Procedures on a regular basis.

Principles

The welfare of vulnerable adults is everyone's responsibility, particularly when it comes to protecting them from abuse. Vulnerable adults have a lot to gain from sport. Their personality, confidence and fitness can blossom in a positive environment created by sports organisations. It provides an excellent opportunity for them to learn new skills, become more confident and maximise their own unique potential. This Policy and these Procedures are based on the following principles:

- The welfare of vulnerable adults is the primary concern.
- All vulnerable adults, whatever their age, culture, disability, gender, language, racial origin, socio-economic status, religious belief and/or sexual identity have the right to protection from abuse.

- It is everyone's responsibility to report any concerns about abuse and the responsibility of the Social Work Department and the Police to conduct, where appropriate, a joint investigation.
- All incidents of alleged poor practice, misconduct and abuse will be taken seriously and responded to swiftly and appropriately.
- All personal data will be processed in accordance with the requirements of the Data Protection Act 1998.

Review

This Policy and these Procedures will be regularly monitored and reviewed:

- In accordance with changes in legislation and guidance on the protection of children and vulnerable adults or any changes within Macclesfield Masters Swimming Club
- Following any issues or concerns raised about the protection of children or vulnerable adults within Macclesfield Masters Swimming Club
- In all other circumstances, at least annually.

Ellen Summers

Chair

Macclesfield Masters Swimming Club.

24/06/12.